

**IFB Agro Industries Limited**

Plot No. - IND-5, Sector-1,  
East Kolkata Township, Kolkata - 700 107  
Phone : 033-39849675, Fax : 033-2442-1003  
Website : www.ifbagro.in  
CIN : L01409WB1982PLC034590

**Sec 197 – Particular of employees for the year ended 31<sup>st</sup> March, 2020.**

- 1) The Statement containing the particulars of employees as required under Section 197 of the Act read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

- (A) Employees drawing remuneration more than Rs.102 Lakhs during the year 2019-20.

Particulars	(1)	(2)
Name	Mr. Arup Kumar Banerjee	Mr. Bikramjit Nag
Designation	Vice Chairman and Managing Director	Joint Executive Chairman
Remuneration received (2019-20)	Rs.195 lacs	Rs.113 lacs
Nature of employment	Permanent Employee	Permanent Employee
Qualification	B.Com (Hons.), Diploma in Business Management from IIM Calcutta	BBA from Richmond College, U.K
Experience	46 years	24 years
Date of joining the Company	01.04.1995	27.01.1998
Age of employee on 31.03.2020	68 years	46 years
Last employment held before joining the company	IFB Industries Ltd	IFB Industries Ltd
Percentage of equity shares held by the employee within the meaning of clause (iii) of Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014	NIL	0.01%
Whether the employee is a relative of any director	No	Yes. He is related to Mr Bijon Nag, Chairman

- (B) Other employees employed throughout the financial year and was in receipt of remuneration for that year which in the aggregate was not less than Rs. 102 lacs: Nil
- (C) Other employees employed for a part of the financial year and was in receipt of remuneration for any part of that year, at a rate which, in the aggregate, was not less than Rs.8.5 lacs per month: None
- (D) Other employees employed throughout the financial year and was in receipt of remuneration which, in the aggregate, is in excess of that drawn by the managing director or whole time director or manager and holds by himself or along with his spouse and dependent children not less than 2% of the equity shares of the company: Nil

For IFB AGRO INDUSTRIES LTD.

*Ritesh Agarwal*  
Ritesh Agarwal  
Company Secretary